

Assistant Professor, Department of Criminology

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for both 2015 and 2016. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonEDI](#) on Twitter, and visit our [LinkedIn company page](#).

The Opportunity

The [Department of Criminology](#) in the [Faculty of Arts](#) at Ryerson University in the city of Toronto, on the territory of the Anishinaabe and Haudenosaunee peoples, invites applications for two full-time tenure-track positions, at the Assistant Professor level, beginning July 1, 2018, subject to final budgetary approval. One area of specialization is **Critical Theories** (e.g., critical race, post-colonial, feminist, etc.) while the other area of specialization is **open, though preference will be given to applicants whose focus is international perspectives on crime and justice**. Successful candidates will be expected to teach large introductory courses in Criminology and Canadian Criminal Justice as well as other courses that contribute to our undergraduate (BA) program and our newly developed graduate (MA) program in Criminology and Social Justice.

The Department of Criminology at Ryerson (www.ryerson.ca/criminology) has built an outstanding reputation for scholarly work in the field of criminology, law, and social justice. The faculty are interdisciplinary with backgrounds in sociology, history, women's studies, law, and criminology. The Department has undergone extraordinary growth and diversification over the past decade and has recently developed an MA program. We are housed in the Faculty of Arts, an integral and thriving contributor to the education of over 33,000 undergraduate and graduate students.

Responsibilities will include: teaching and supervising at the undergraduate and graduate levels; contributing to the undergraduate and graduate programs including taking a lead role in curriculum development/expansion as appropriate; establishing and maintaining a strong, independent, externally-funded research agenda; and participating in the academic life of the Department of Criminology, the Faculty and the University.

The successful candidate will hold a PhD in Criminology or in a related field, or will be ABD and very near completion. Candidates should hold a strong research profile (e.g., evidence of an emerging scholarly record, ability to establish and maintain an independent, externally funded research program), as well as provide evidence of high-quality teaching and student training, and a capacity for collegial service. With the department's rapid growth, contributions to service and administration are valued and thus we look for candidates with interest and capacity to contribute in this manner.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA).

- The RFA collective agreement can be viewed at:
http://www.ryerson.ca/content/dam/teaching/rfa_docs/rfa_ca_2016/RFA_CA_2015_to_2018.pdf.
- The RFA's website can be found at: www.rfanet.ca.
- A summary of RFA benefits can be found at:
http://www.ryerson.ca/hr/benefits/benefits_by_group/rfa/index.html

How to apply?

Applicants are asked to submit their application online via the [Faculty Recruitment Portal](#). The application must contain the following:

- A letter of application indicating the position being applied for, and the area of specialization if applying for the "open" position, and curriculum vitae
- Three (3) recent research publications
- Results of teaching evaluations (or equivalent evidence, such as a teaching dossier)
- The names of at least 3 individuals who may be contacted for reference letters.

Please indicate in your application if you are a Canadian citizen or a permanent resident of Canada.

Applications and any confidential inquiries can be directed to the Department Hiring Committee Chair **Jane Sprott** at jsprott@ryerson.ca. Applications must be submitted by **November 24th 2017**.

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Mr. Lindsay Wiener, HR Advisor at l2wiener@ryerson.ca. Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, at t26king@ryerson.ca.